

The United Laboratories Biodiversity Conservation Commitment

Statement

The United Laboratories International Holdings Limited (Stock Code: 3933.HK) (“TUL”, the “Group”, “we”) places great importance on biodiversity conservation and strictly complies with relevant laws and regulations, including *the Forest Law of the People’s Republic of China, the Implementation Regulations of the Forest Law of the People’s Republic of China, the Wild Plant Protection Regulations of the People’s Republic of China, the Wild Animal Protection Law of the People’s Republic of China*, as well as *the United Nations Convention on Biological Diversity* and other international conventions. We have formulated and are actively advancing biodiversity conservation measures. We are committed to maintaining zero wastewater discharge while effectively protecting biodiversity. We pledge not to use any animal or plant materials from species listed in *the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)* for product manufacturing. We also verify the raw materials provided by our suppliers to ensure they do not involve CITES-listed species. Our business operations do not involve deforestation, and we commit to maintaining zero deforestation in future operations. We will enhance awareness of biodiversity conservation among employees and suppliers across all our business activities and continuously strengthen internal biodiversity education and training. We will consistently reduce our negative impact on biodiversity and fulfill our commitment to its protection.